DRAFT

THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

No.: …/2024/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, ..., 2024

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2023-2024

(Regarding the business production plan and profit distribution for the fiscal year 2024-2025)

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**") and documents on amendment and supplements of Law on Enterpire;*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. ...../2024/BB-DHDCD dated ...., 2024,*

RESOLVE

Article 1. Approval on the business production plan and profit distribution for fiscal year 2024-2025 as follows:

1. **Consolidated Business Performance of the Company:**

No	Items	Unit	Business production plan and profit distribution of the Company (1 July 2024 - 30 June 2025)
1	Net revenue	Billion VND	26.168
2	Profit before tax	Billion VND	900

2. **Expected rate of profit distribution for the fiscal year 2024-2025:**
   - Accrue Social fund, Bonus and welfare fund: 7% retained earnings
   - Operating costs of the Board of Directors for fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders: VND 25,000,000,000 (Twenty five billion Vietnam Dong) from retained earnings
   - Dividend for ordinary shares *(fiscal year 1 July 2024 – 30 June 2025)*: Expected rate 5% to 7% of par value
   - Dividend for preference shares *(fiscal year 1 July 2024 – 30 June 2025)*: fixed dividend rate is 5.5%/year for the first 1.5 years and the following years as agreed between the Company and preferred shareholders, but in any cases, it shall not be higher than 12% (including paid dividend).

In case the earning before tax exceeds the budgeted plan, the General Meeting of Shareholders is requested to approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management.

Article 2. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

CHAIRPERSON

Recipient:

- *Member of BOD;*
- *Member of BOM;*
- *Archived:CS&IR*

DANG HUYNH UC MY